From: Robert Heilbronner [mailto:robert@integrispartners.com]

Sent: Monday, July 19, 2010 2:16 PM

To: EBSA, E-ORI - EBSA

Subject: 401(k) fees/expenses

I am writing (both as someone who part-owns a firm that has a 401(k) plan for employees, and as a plan participant) in favor of rules or legislation requiring maximum transparency to employees for all material fees relating to any 401(k) plan or other voluntary retirement plans, including fund management, administration, marketing, etc. Thank you.

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